

Empowerment of Women Employees

(4) (3)

Name of the Program	Empowerment of Women Employees
Target Group	Staff/ Officers of TSCAB/ DCCBs
Duration:	2 Days
Objectives:	<ul style="list-style-type: none"> • To Motivate the women work force • To share the common problems at their workplace (various aspects) • To enrich with the support by the organization for better working conditions • To equip with the various service rules and regulations for women staff
Course Contents:	<ul style="list-style-type: none"> • Details of women workforce in the banking organization vis-à-vis with the total in percentage • Apex court judgment abstract with regard to sexual harassment • Women work force who are heading some banks.

DAY-TO-DAY SCHEDULE

Day	Session	Topic
1	I	Banking business and customer service
	II	Image of the Organisation & SWOT
	III	Hierarchy problem and Boss subordinating post
	IV	Sexual harassment at work place with case studies
2	I	Group discussions – suggestions for growth of the business
	II	Personality development & Career building
	III	Motivational games
	IV	HR Management , Leadership qualities

		Evaluation and Valediction	Evaluation and Valediction
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**DAY-TO-DAY SCHEDULE –
‘INVESTMENTS & SLR INVESTMENTS BY DCCBs & TSCAB’**

Session	Topic
Day 1	
	Registration – Inauguration Expectations from Participants
I	Indian Money Market- Instruments and market players with special emphasis on areas open for Cooperative Banks
II	SLR and Non- SLR Investments - Objectives & purposes, Instruments of SLR Investments & avenues of non-SLR investments
III	RBI guidelines on SLR investments / non-SLR investments
IV	Investment Policy of the Banks- Key Components – Investment Decisions – dealing, checks and counter-checks – Do’s & Don’ts
Day 2	
I & II	Govt. Securities, Treasury bills and Bond Market – Basic understanding of Market Instruments & terms used.
III	Case Exercises on Govt. Securities, Treasury bills and Bond Market
III	SLR Investments – Govt. Securities and Treasury Bills and Govt. Bonds
IV	Internal Checks and Controls - Case exercise on Valuation of Securities & Provisioning norms
	Valediction